

## Gold Planner - You are the STABILIZER leader

#### You are tradition-oriented

Highly accountable and thorough, you dedicate much time and energy to the maintenance of your leadership duties. Your gift for stabilizing a staff stems from an appreciation of punctuality, order, and a regard for tradition. Your innate desire to be useful, along with a special sense of social responsibility, leads to the conclusion that everyone and everything has a place in your organization. Your efficiency is reflected in established routines, well-ordered meetings, and rewarding dedicated staff members.

### Your Leadership Character

Sets up policies, procedures, and rules Is the backbone of the organization Provides meticulous attention to detail Encourages team efforts Supports traditional values

# Your Concept of Success Emphasizes

Conformity Tradition Trust
Decisiveness Community Discipline

# **Blind Spots**

Can be resistant to change
Setting high standards for all to follow
May be rigid about policy and procedures
Unwavering adherence to the chain of command
"Can't see the forest for the trees"

